

agapé uk<sup>+</sup>



# IT Director

# Who are Agapé UK?



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## An overview

We're Agapé UK. For over 50 years, we've been inspiring people to discover Jesus at home, at work, at university and abroad. As the UK arm of an international Christian charity, active in over 190 countries, we're bringing people together and seeing lives transformed.

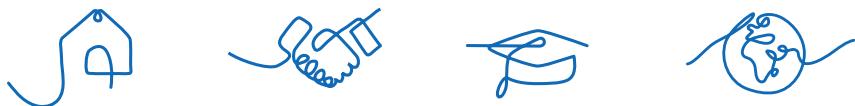
### Our vision

That every person will have the opportunity to discover Jesus and live their life to the full in relationship with Him.

### Our mission

To respond to Jesus' call to invite people to follow Him, learn with them what it means to be His disciples, and inspire, encourage and enable them to invite others to do the same.

## What do we do?



**At home** Agapé UK is strengthening relationships and promoting the importance of community and family life, to enhance the emotional and spiritual wellbeing of everyone in society. Through our FamilyLife resource and events, we're supporting people around the country to build flourishing relationships and strong marriages and discover what it means to have a lasting relationship with Jesus.

**At work** Agapé UK is equipping people to confidently live and share their faith at work. We're helping the UK's workforce to learn more about their professional strengths and weaknesses, achieve a healthy work life balance, and gain a sense of satisfaction and purpose at work. And, through our network of music professionals, we're sharing our faith through music.

**At university** Agapé UK has been active on university campuses across the UK for over 50 years – working with students to help them navigate the complexities of student life. Together, we're building student communities where people from all backgrounds can discover more about themselves and explore big questions about life, faith, and God.

**And abroad** Agapé UK is meeting the needs of people around the world, working with a number of international partners. This includes our humanitarian work with the Global Aid Network (GAiN UK), and the wider activities of the Agape Europe and Cru global networks.

# IT Director

## Job description



### The role

The IT Director plays a critical role in our organisation by providing clear and inspiring leadership of our IT Department; keeping up to date with our use of IT solutions and setting vision for its improvement and use. The role takes the lead for representing Agapé UK at European and Global levels and networking with our Agapé partners overseas.

Based out of the UK headquarters in Birmingham, the IT Director will also have a strong relationship with our ministry staff, Central Services Team, and Executive and Board leadership, and therefore must be approachable and able to explain IT processes to all levels of understanding. The IT Director engages with all our staff in providing training and technical support.

### Strategy

The IT Director brings expertise and experience to the direction and use of IT, and steers the ship in its implementation and strategy. The IT Director will understand our current use of IT and will develop a vision for what we want and need in the future; understanding our use of IT in daily ministry will allow them to measure its performance and inspire them to set an appropriate plan. The IT Director will be able to empathise with staff who wish to use technology to enable and equip their ministry. They will provide leadership to create a vision going forward and will assess the IT budget, manage the IT Department, and bring insight to the identified needs of the ministry's national five-year plan.

### Leadership

The IT Director will bring professional and spiritual confidence to the IT Department within the Agapé UK Central Services Team. They will have overall responsibility for the functions of the IT Department and will set the agenda for the department and the future. They will model a lifestyle of dependence on the Lord and how God is using IT to equip His followers to help people discover Jesus together; the use of our IT systems and application of IT in evangelism and discipleship will be something the IT Director can easily relate to and be confident in providing support for staff in this way. Their leadership will understand the various IT needs of the organisation but will bring a balanced and confident management of these, discerning the priorities to ensure effective use of our time, people, and resources.

## **Building a bridge**

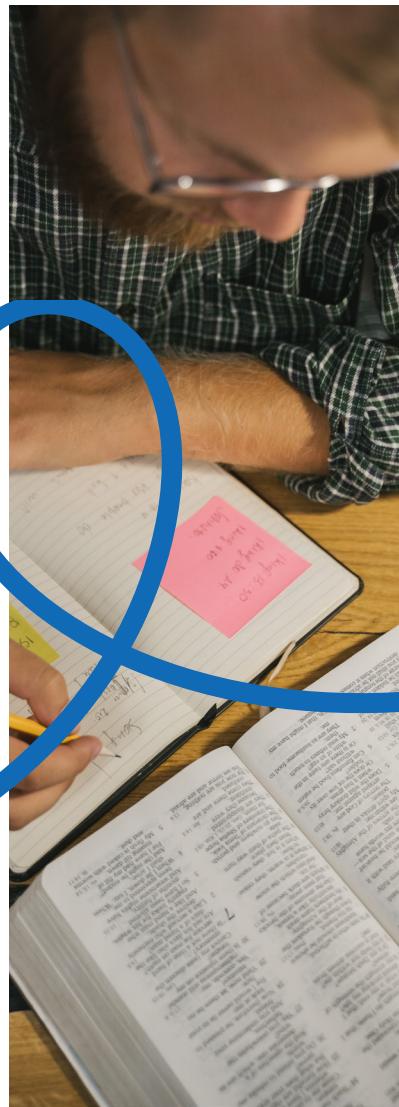
Roles in the IT Department are a hugely significant part of our work. Administrative tasks equip and supply everyone in Agapé UK to have inspired, safe, and efficient tools for ministry. Often likened to an engine room or the engineers that build a railway track, God continues to equip the ministry of His followers through a Central Services Team, and the IT Director is no different. This is a crucial role for our organisation as we seek to bring innovation, systems, and tools to mobilise the Body of Christ for digital ministry. They will work closely with the operational teams and Executive Leadership Team to implement the national five-year plan.

## **Front line**

All Agapé UK staff live and breathe evangelism and discipleship and so staff are expected to be active in some kind of additional ministry. This could be expressed in a number of different ways: involvement in the local student movement in Birmingham, city-centre based initiatives, connecting with church leaders, or in their own community context. Whatever the Lord may be calling the IT Director to do, they will be provided with training in evangelism and discipleship.

## **Staff life**

The funding for the IT Director will come through individuals and churches giving to specifically fund the individual that God is calling. The first task of the successful applicant will be to develop a team of ministry partners who will pray for them and give financially to cover the salary and some of the expenses for the role. The extent of this can be open to discussion but there will be full training for this and you will be coached through this exciting and faith-growing process.



# The person

## Who we are looking for

### Faith

Primarily, we are looking for someone whose first love is Jesus. You have a heart for God and for seeing His Great Commission fulfilled and can articulate the part that God has called you to play in this, particularly from an IT perspective. You are already integrated well into your local church community who will be excited to partner with you in this new adventure.

You love to see other believers grow in their faith and are looking forward to spiritually investing in the lives of people you work with and giving spiritual leadership to those reporting to you.

### Character

As a disciple of Christ, you have a teachable spirit and approach this new role and Agapé UK as a learner. Your servanthood is evident to all in the way you eagerly desire to serve others. You are known for your high level of integrity and trustworthiness in both your work and personal life. You can identify areas in which you have seen the fruit of the Spirit grow in your life this past year and are aware of areas in which you still need to see growth.

### Technical

You have a technical mind and can think and see how technology and IT systems play a significant part in the work we do. You understand technical processes and the importance of delivering both daily tasks and long-term projects efficiently. You can readily and intuitively and without difficulty understand how IT systems work and can adapt to new ways of thinking.

### Leadership

You bring inspiring leadership and have experience in sensitively leading other members of your team. You have strong interpersonal skills and the ability to communicate clearly and kindly. You are comfortable and not put off in pressured environments and are able to mitigate this through proactive working. You enjoy building relationships with wide spectrums of people, from board members to grass-roots staff members, from external donors to third-party contractors or suppliers.

You are a strategic thinker with great decision-making skills. Your decision-making abilities are measured and considered, particularly in relation to the management of your budget and use of your team's time.

### Expertise

You must have degree level qualification(s) in IT and experience in understanding policy, engaging with stakeholders, and performing under multiple deadlines in the IT sector. Prior experience in leading a department in administrative or office-based work is required, with desired experience in any of the following:

Office 365 administration

CRM and database handling and management

Use or management of cloud-based and network servers

Networking science

WordPress CMS administration or other CMS websites

Website development/coding and programming skills

We are looking for an applicant to be a subject matter expert in the use of IT in ministry and also have high levels of adaptability and operational awareness. As a manager and leader of your ministry, you will be responsible for revising the IT policies and so will need to have high initiative-taking skills, as well as social skills as you will train and interact with all levels of staff on a regular basis.

# How to apply

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## What you need to do

If you feel God is leading you to work with Agapé UK in the IT Director role please contact [hr@agape.org.uk](mailto:hr@agape.org.uk) to request an application pack or to request further information.

### The process

Before applying we recommend you discuss your interest in the role with your church leaders. From our experience the support and encouragement of your local church is important as you discern God's calling.

Once you have decided to apply you should complete an application form and send it to the HR Department at [hr@agape.org.uk](mailto:hr@agape.org.uk).

In accordance with Agapé UK's Justifiability and Diversity policies, this post has been identified as having an Occupational Requirement for the successful candidate to be a Christian supporting the aims and ethos of the organisation. Further details available on request.

Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Matthew 28:18-20

**Agapé UK**

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